

# Employer Enrollment Application/Change Form

EmployeeElect for 1-50 Employee Small Groups in Colorado



Health. Join In.™

Please complete using black ink/type, and return to your authorized Anthem Blue Cross and Blue Shield agent.

PURPOSE	COVERAGE TYPE(S)	REQUESTED EFFECTIVE DATE
<input type="checkbox"/> Submit a new application <input type="checkbox"/> Request change(s) for group no. _____	<input type="checkbox"/> Health <input type="checkbox"/> Life and Disability	(mm/dd/yy)
	<input type="checkbox"/> Dental <input type="checkbox"/> Vision	

## 1. PLEASE TELL US ABOUT YOUR COMPANY

Company name		Employer tax ID no.		
Street address	City	County	State	ZIP code
Billing address (if different than above)	City		State	ZIP code
Employer Is:				
<input type="checkbox"/> Corporation <input type="checkbox"/> Partnership		<input type="checkbox"/> Government unit/agency <input type="checkbox"/> Sole proprietorship		<input type="checkbox"/> Labor union <input type="checkbox"/> Other (explain): _____
Standard industrial classification code		Type of business (be specific)		
Date business established (mm/yy)	Group administrator name	Phone no. ( ) -	Fax no. ( ) -	E-mail address

## 2. MEDICAL COVERAGE ... WHAT PAYMENT OPTION AND MEDICAL PLAN(S) WOULD YOU LIKE TO SELECT?

I choose to offer:

All EmployeeElect Plans

**OR**

Designated Plan(s) (designate single plan or mix and match by checking as many plans below as desired):

<input type="checkbox"/> PPO \$50 Copay GenRx \$1500 Deductible	<input type="checkbox"/> Lumenos HSA \$5000/100%	<input type="checkbox"/> HMOSelect* \$45 Copay GenRx \$1500 Deductible
<input type="checkbox"/> PPO \$45 Copay GenRx \$750 Deductible	<input type="checkbox"/> Lumenos HSA \$3000/80%	<input type="checkbox"/> HMOSelect* \$40 Copay \$1000 Deductible
<input type="checkbox"/> PPO \$35 Copay GenRx \$500 Deductible	<input type="checkbox"/> Lumenos HSA \$2000/80%	<input type="checkbox"/> Classic HMOSelect*
<input type="checkbox"/> PPO \$40/\$60 Copay \$5000 Deductible	<input type="checkbox"/> Lumenos HSA \$3000/100%	<input type="checkbox"/> Classic HMO
<input type="checkbox"/> PPO \$30/\$60 Copay \$3000 Deductible	<input type="checkbox"/> Lumenos HIA Plus \$3000/100%	
<input type="checkbox"/> PPO \$30/\$60 Copay \$2000 Deductible	<input type="checkbox"/> Lumenos HIA Plus \$2000/100%	
<input type="checkbox"/> PPO \$25/\$50 Copay \$1500 Deductible		
<input type="checkbox"/> PPO \$25/\$50 Copay \$1000 Deductible		
<input type="checkbox"/> PPO \$20/\$40 Copay \$500 Deductible		

\*HMOSelect plans are only available in specific employer-based geographic areas.

**OR**

Colorado-mandated plan(s) (choose only one plan):

PPO Basic     PPO Standard     HMO Basic     HMO Standard

Other use \_\_\_\_\_

## 3. TELL US ABOUT YOUR MONTHLY PREMIUM CONTRIBUTION AND HSA ARRANGEMENT

Employer contribution (please fill in one option or the other, not both): \$ \_\_\_\_\_ (\$125 or more; excludes Colorado-mandated plans)

**OR** \_\_\_\_\_ % (50% or more; minimum of 50% for Colorado-mandated plans)

**For Lumenos Plans:**

Group wants to establish a Health Savings Account (HSA) with Anthem facilitating with a banking services provider.

Group will establish the Health Savings Account (HSA) but does not want Anthem to facilitate in the creation of the account.

Anthem Blue Cross and Blue Shield is the trade name of Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc. Life and disability products underwritten by Anthem Life Insurance Company. Independent licensees of the Blue Cross and Blue Shield Association. ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.





**7. PREMIUM ONLY PLAN ... I AM APPLYING FOR P.O.P. ADMINISTRATIVE SERVICES**

Yes  No I want to set up a Premium Only Plan (P.O.P.) to be administered by Ceridian (*an independent company not affiliated with Anthem Blue Cross and Blue Shield*). I have read the P.O.P. brochure and am enclosing my completed P.O.P. enrollment form and a separate check payable to Anthem Blue Cross and Blue Shield for the first year's fee of \$125, if applicable, along with my application.

**8. PLEASE TELL US ABOUT YOUR GROUP'S ELIGIBILITY**

- A. Total number of employees (including employed owners/officers): \_\_\_\_\_
- B. Number of eligible full-time employees (minimum of 24 hours per week, not including those working on a temporary or substitute basis): \_\_\_\_\_
- C. How many work or live outside the state of Colorado? \_\_\_\_\_
- D. How many have met the required probationary/waiting period? \_\_\_\_\_
- E. Number of eligible ENROLLING employees: \_\_\_\_\_
- F. Number of eligible employees DECLINING coverage: \_\_\_\_\_
- G. Number of INELIGIBLE employees: \_\_\_\_\_  
Reason for ineligibility: \_\_\_\_\_
- H. Will coverage be restricted to a certain classification of employees or employees working a certain number of hours per week?  Yes  No  
If yes, please explain what class(es) or number of work hours are required (*must be at least 24 hours*): \_\_\_\_\_
- I. Will the group offer dependent coverage to designated beneficiaries?  Yes  No  
(Under Colorado law, an employer may elect to provide dependent coverage to designated beneficiaries named under a Recorded Designated Beneficiary Agreement.)

- J. If you are a business group of one, was your prior health coverage Group or Individual?  Group  Individual  
If Individual: \_\_\_\_\_  
Please indicate the length of time covered: \_\_\_\_\_
- K. Probationary waiting/period for new employees:  1st of month after hire date  
 1 month  4 months  
 2 months  5 months  
 3 months  6 months  
 Other months
- L. Under TEFRA/DEFRA: Medicare is primary coverage for groups with fewer than 20 employees; Anthem Blue Cross and Blue Shield is primary coverage for groups with 20+ employees (*based on total number of employees during 50% of the working days in the previous calendar year*).  
Which one applies for your group?  Medicare is primary (<20)  
 Anthem is primary (20+)
- M. Is your group currently subject to state continuation coverage?  Yes  No  
(employed 1-19 eligible employees on at least 50% of its working days in the previous calendar year)
- N. Is your group currently subject to COBRA?  Yes  No  
(employed 20 or more total employees on at least 50% of the working days in the previous calendar year)

**9. PLEASE TELL US ABOUT YOUR GROUP'S HEALTH COVERAGE HISTORY**

Has this group had group health coverage within 90 days of this application's signature date?  Yes  No

Will this plan replace any existing group coverage?  Yes  No

If yes:  
Current carrier is: \_\_\_\_\_ Proposed termination date is: \_\_\_\_\_

**10. WHAT ABOUT EMPLOYEE LEAVES OF ABSENCE AT YOUR FIRM?**

Personal: number of months employees are eligible to continue group health coverage while on an employer-approved temporary personal leave of absence (*maximum three months*)  None  2 Months  
 1 Month  3 Months

Medical: number of months employees are eligible to continue group health coverage while on an employer-approved temporary medical leave of absence (*maximum six months*)  None  4 Months  
 1 Month  5 Months  
 2 Months  6 Months  
 3 Months

**11. RESERVED. PLEASE SKIP THIS SECTION UNLESS SPECIAL INSTRUCTIONS ARE PROVIDED**



**12. EMPLOYER INFORMATION ... PLEASE READ CAREFULLY**

COLORADO INSURANCE LAW REQUIRES ALL CARRIERS IN THE SMALL GROUP MARKET TO ISSUE ANY HEALTH BENEFIT PLAN IT MARKETS IN COLORADO TO SMALL EMPLOYERS OF 2-50 EMPLOYEES, INCLUDING A BASIC OR STANDARD HEALTH BENEFIT PLAN, UPON THE REQUEST OF A SMALL EMPLOYER TO THE ENTIRE SMALL GROUP, REGARDLESS OF THE HEALTH STATUS OF ANY OF THE INDIVIDUALS IN THE GROUP. BUSINESS GROUPS OF ONE CANNOT BE REJECTED UNDER A BASIC OR STANDARD HEALTH BENEFIT PLAN DURING OPEN ENROLLMENT PERIODS AS SPECIFIED BY LAW.

Employers with 10 or more eligible employees are entitled to a choice of composite rates or four-tier family, age-banded rates. Employers have the right to see premium quoted either way. The total premium will initially be the same based on the enrollment assumption used to prepare the quote. However, subsequent enrollment changes may result in premium differences depending on the rate method selected. Composite rates use average rates by coverage type, while age rates use the actual rates for each individual in the group based on the age of the employee.

**13. GENERAL AGREEMENT**

The undersigned employer and/or authorized representative hereby request(s) approval for insurance coverage by Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado. Our signature below will indicate that Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado are approving coverage. By signing this application, the undersigned employer agrees to be bound by the terms of the contract. The employer agrees that:

1. The requested coverage is not in effect until this application is approved by Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado; that approval of coverage shall be evidenced by issuing insurance contracts and/or policies to the employer; and an employee's coverage is not in effect unless and until the employee applies and is approved for coverage by Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado. The employer must meet the minimum enrollment, participation and eligibility requirements according to the applicable Anthem or HMO Colorado underwriting policies and Colorado state law.
2. The advance premium check does not create temporary or interim insurance coverage, and receipt and deposit of that payment does not guarantee issuance of insurance coverage; rather, issuance of insurance coverage is expressly conditioned on Anthem Blue Cross and Blue Shield's, Anthem Life's and/or HMO Colorado's determination that the employer satisfies Anthem Blue Cross and Blue Shield's, Anthem Life's and/or HMO Colorado's current underwriting practices and procedures. Unless these conditions are met, there shall be no liability on the part of Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado, except to refund the advance premium payment. The employer will be responsible for returning to individual employees any part of the payment contributed by those employees.
3. For Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado to accept this application, all the information requested on this application must be completed. If the application is not complete, Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado or their designated agent(s) are authorized to obtain the necessary information and to complete that information on this application. The employer understands that the coverage issued by Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado may be different from the coverage applied for herein. If Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado notifies the employer of such different coverage, and the employer pays the appropriate premium, the employer will be deemed to have accepted the coverage as issued.

Name of Company Officer <i>(please print)</i>	Title of Company Officer
Signature of Company Officer  X	Date <i>(MM-DD-YY)</i>
Accepted by Officer of Anthem Blue Cross and Blue Shield, Anthem Life and/or HMO Colorado	Date <i>(MM-DD-YY)</i>





## FINAL CHECK

Please check to make sure you have provided all requested information. Incomplete applications may be returned, which could delay the processing of your application.

- Include a copy of your most recent Quarterly Tax and Wage Statement (*or payroll or applicable tax records if you don't file Quarterly Tax and Wage Statements*).
  - Indicate on the document whether each employee listed is full-time, part-time or terminated.
  - Write in the names of any newly hired employees (not listed on the document) and the number of their weekly work hours. Include a copy of each newly hired employee's W-4.
- Send us a copy of your most recent prior carrier bill or bills (*if applicable*).
- Include all original employee applications.
- Include a signed proposal for all lines of coverage for which you're applying.
- Provide a complete list of all eligible employees and their dependents.
- Include a check for the first month's premium payable to Anthem Blue Cross and Blue Shield.
- If applicable, include a completed P.O.P. enrollment form and a separate check in the amount of \$125 payable to Anthem Blue Cross and Blue Shield.
- Please mail all required forms and documentation to the address below:  
Anthem Blue Cross and Blue Shield  
P.O. Box 172466  
Denver, CO 80217-2466

Thank you for your time and trust.

For more information online, please visit [anthem.com](http://anthem.com).

